Messing Adam Jasmine&Shore

DAVID L. KRUCKENBERG
Attorney
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David has a broad range of experience handling labor and employment matters in both the public and private sector. He specializes in labor law, representing police officers, firefighters, and other employees in internal investigations, critical incidents, disciplinary proceedings, grievances, arbitration, civil litigation, and collective bargaining. David has successfully overturned multiple employee terminations and enforced associations' bargaining rights both in court and at arbitration. In addition to his legal experience, David draws from his background in working for the California State Legislature, where he successfully guided multiple pieces of legislation through the process to become law.

Prior to joining Messing Adam & Jasmine, David worked for two prominent employment law firms in Sacramento. He worked first as a labor attorney representing police officers, firefighters, and their associations, then as an attorney investigator looking into complaints of employment harassment and discrimination. David holds a certificate from the Association of Workplace Investigators (AWI-CH), the preeminent international association for workplace investigators. David applies his broad range of experience in advocating for employee rights and benefits.

EDUCATION

U.C. Davis School of Law, J.D. 2015

Point Loma Nazarene University, B.A. Political Science 2009

AFFILIATIONS & MEMBERSHIPS

State Bar of California

Sacramento County Bar Association

Schwartz-Levi American Inn of Court

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PROFESSIONAL DISTINCTIONS

David received public recognition from the California State Rural Health Association for his work on A.B. 415, the "Telehealth Advancement Act of 2011." The Act streamlined state regulation of health care providers' use of telehealth technology, helping to improve access to specialty care in rural and underserved inner-city communities. For his work guiding this important legislation into becoming law, CSRHA named David a Rural Champion in Community Leadership.

Named as a Rising Star in Northern California by Super Lawyers (2023)

PRESENTATIONS

PORAC Institute Training: "Avoiding Decertification Bias" (August 9, 2023)

PORAC LDF Conference Panelist 2022: "Managing the Media and the Message" (July 2022)

PUBLICATIONS

Co-author with Gary M. Messing, "The State Must Provide Employees Due Process in the Accounts Receivable Process," *The CAL FIRE Local 2881 Fire Front* (Spring 2022)

"Don't Expect Help From the Courts In Discipline Appeals," *PORAC Law Enforcement News* (October 2020)

Contributing author to T*he Labor Beat*, Messing Adam & Jasmine's periodic publication and alerts highlighting topics germane to public sector labor employees