Messing Adam Jasmine&Shore

FRANCIS C. FLAHERTY
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A native of Boston, Francis "Frank" Flaherty joined MAJS as a partner in March 2026 after practicing for over 30 years with the Dyer Lawrence law firm. Frank has assisted and represented numerous unions and their members, including police and correctional officers, firefighters, teachers and education support employees, city and county employees, and nurses and other healthcare employees, in proceedings before arbitrators, hearing officers, Nevada's Government Employee-Management Relations Board (EMRB), state and federal district courts and the Nevada Supreme Court. Frank has presented numerous lectures and trainings regarding the fiduciary duties of union boards, the role and rights of stewards and other union representatives, unfair labor practices, the duty of fair representation and state and federal employment laws. Frank has been very active in community and Bar organizations. Frank was a member of the Board of Governors of the State Bar of Nevada and a Past President of the State Bar of Nevada. Frank was also a member of Nevada's Board of Continuing Legal Education and he is a past Chair of that Board as well.

In his off hours, Frank enjoys skiing, hiking, biking, and other recreation and exercise.

PRACTICE AREAS

Labor and Employment Law

Water Law

Administrative Law

Estate Planning & Probate

EDUCATION

University of Texas, Austin (J.D., 1994) Chief Articles Editor, The Review of Litigation

University of Texas, El Paso (B.S., with high honors, 1989)

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PROFESSIONAL DISTINCTIONS

AV Peer Review Rated, Martindale-Hubbell Law Directory®

Fellow, American Bar Foundation

Fellow, College of Labor and Employment Lawyers

COURT ADMISSIONS

U.S. Court of Appeals, Ninth Circuit, 1995

U.S. District Court, District of Nevada, 1994

Supreme Court of Nevada, 1994

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Nevada

Member & Chair, Nevada Board of Continuing Legal Education

State Bar President (2012-2013)

Member, Board of Governors of the State Bar of Nevada (2005-2014)

Member, Northern Nevada Disciplinary Board (2002-2005)

Member, Access to Justice Committee (1996-1997)

Member, Executive Council, Young Lawyers Section (1994-1997)

First Judicial District Bar Association (Past President)

Volunteer Attorneys for Rural Nevadans - Member, Board of Directors (1997-2001)

Young Volunteers of Nevada - Member, Board of Trustees (1995-1997)

Youth Soccer Referee

Member, National Organization of Lawyers for Education Associations

Member, Lawyers Coordinating Committee of the AFL-CIO

OTHER PROFESSIONAL EXPERIENCE

General Counsel, Nevada State Education Association

Hospital Corpsman 2nd Class, U.S. Navy

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PUBLICATIONS

Author: Note, “Sanctions in Willy v. Coastal Corp., Rule 11 or ‘Catch’ 11?,” 13 The Review of Litigation 105 (1993)