

MESSING
ADAM &
JASMINE

JAMES W. HENDERSON, JR.
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Jim has been a civil litigation attorney for over 39 years and has practiced in Sacramento since 1985. His primary focus is in employment litigation, counseling and mediation. He has handled court and jury trials as well as binding arbitrations in a variety of matters including wrongful termination, breach of contract, breach of fiduciary duty, real estate fraud, construction defect, personal injury involving catastrophic injury, inadequate security and motor vehicle consumer warranty.

Jim focuses his practice on civil litigation, including the following areas: employment law, business torts, creditors' rights, real estate broker breach of duty, third-party administrator breach of duty, real estate, construction defect, product liability, consumer warranty.

He has handled both court and jury trials, as well as binding arbitrations in a variety of matters, including: motor vehicle consumer warranty, inadequate security, real estate fraud, personal injury involving catastrophic injury, breach of contract, wrongful termination, construction defect.

EDUCATION

Stanford University, J.D. 1976

University of California at Davis, B.A., highest honors 1973

AFFILIATIONS & MEMBERSHIPS

Sacramento County Bar Association

State Bar of California

PROFESSIONAL DISTINCTIONS

Listed as a Northern California Super Lawyer by Super Lawyers
(2006, 2012-2023)

Judge Pro Tem for Settlement Conferences for Sacramento and San Francisco Superior
Courts

Mediator in the Third District Court of Appeal Mediation Program

PRESENTATIONS

Jim has addressed public and private groups regarding a variety of legal topics. Most recently Jim was a panelist at the 2013 American Bar Association Annual Labor and Employment Law Conference held in New Orleans, Louisiana. In addition, Jim has served as a panelist and lecturer on a variety of employment and litigation issues and has also served as a defense attorney in a mock trial of an ADA claim presented by the Labor and Employment Section of the Sacramento County Bar Association.

PUBLICATIONS

Co-author with Gary M. Messing, "U.S. Supreme Court Overturns Former Police Officer's Conviction for Misuse of Computerized Law Enforcement Records," *PORAC Law Enforcement News* (December 2021)

Co-author with Gary M. Messing, "Religious Exemptions to Employer Mandatory Vaccination Programs," *PORAC Law Enforcement News* (October 2021)

Co-author with Gary M. Messing "Ninth Circuit Makes Collective FLSA Wage and Hour Actions Easier," *PORAC Law Enforcement News* (December 2018)

Contributing author to *The Labor Beat*, Messing Adam & Jasmine's periodic publication and alerts highlighting topics germane to public sector labor employees